

# Exhibit 56

**From:** "Fiona O'Donnell" <[fiona@google.com](mailto:fiona@google.com)>  
**To:** Melissa Lawrence <[hrmelissa@google.com](mailto:hrmelissa@google.com)>  
**Sent:** Fri, 1 Jun 2018 09:41:49 -0700  
**Subject:** Re: Update from [REDACTED]  
**Cc:** Becky Bucich <[beckybucich@google.com](mailto:beckybucich@google.com)>

Thanks Melissa. I know Tariq had committed to interviewing Ulku again for the vertical lead role but I don't know if it has happened yet. I'll check with him on it during our next hiring sync.

On Fri, Jun 1, 2018 at 8:42 AM Melissa Lawrence <[hrmelissa@google.com](mailto:hrmelissa@google.com)> wrote:

My take is that up until this mile of her negotiation around comp, people were very enthusiastic. The fact that she is quibbling over 70k in a very generous package, declined to Will and I and then escalated to Diane was a turn off.

Between us, Will has raised that Ulku Rowe who would be reporting to the Financial Services lead is far more credentialed in financial services (whole career) versus a couple of years for [REDACTED]. Just an fyi!

Melissa

On Fri, Jun 1, 2018 at 8:26 AM, Fiona O'Donnell <[fiona@google.com](mailto:fiona@google.com)> wrote:

Thanks for the heads-up. Agree, that comp will likely still be an issue and also concerning that folks aren't convinced she'd be a good for google hire.

On Fri, Jun 1, 2018 at 6:12 AM Becky Bucich <[beckybucich@google.com](mailto:beckybucich@google.com)> wrote:

FYI only- Fiona, we had a candidate to lead OCTO for EMEA (L9 offer, from [REDACTED]) who declined last week (comp was the gap although we had a very strong offer and stretched to where we felt most comfortable). Bit surprised to see Diane sharing she wants to consider for Finance vertical as I would think we'd run into the same issue. But let's see where this heads. Just cc'ing Melissa as she was actively involved on recruitment of [REDACTED] for Will/Brian's team.  
-Becky

----- Forwarded message -----

**From:** Rachel Quirk <[rachelquirk@google.com](mailto:rachelquirk@google.com)>  
**Date:** Wed, May 30, 2018 at 2:55 PM  
**Subject:** Re: Update from Katia Walsh  
**To:** Becky Bucich <[beckybucich@google.com](mailto:beckybucich@google.com)>  
**Cc:** Dave Beuerlein <[dbeuerlein@google.com](mailto:dbeuerlein@google.com)>, Gaurav Munjal <[gmunjal@google.com](mailto:gmunjal@google.com)>, Kate Butler <[katebutler@google.com](mailto:katebutler@google.com)>

Quick update: Diane responded to say "I would like to introduce her to Tariq as a potential lead for our Finance Vertical, she is incredibly impressive". I'll follow up on this with Tariq and keep you posted in case anything materializes.  
Rachel